

@ncilla partners, inc.

Software Engineer

Who we are:

Ancilla Partners is a web development firm with a focus on applications and software solutions for the healthcare industry. Our clients are some of the healthcare quality improvement leaders in the country. The data tools and web sites that we build allow them to accomplish their goals.

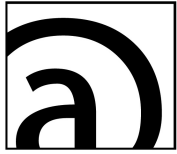
To learn more, visit our website at www.ancillapartners.com.

Who we're looking for:

Ancilla Partners is looking for a candidate who is self-motivated, driven, detail-oriented and is able to work collaboratively with moderate supervision. The ideal candidate will possess enthusiasm for Agile technology development, an approachable and positive attitude, a passion for health care and providing excellent service and support to our clients.

What you'll do:

- Support existing applications through development and testing of client requested enhancements and reported issues, managing requests in a timely and thorough manner;
- Create well-structured code and unit test it completely with moderate supervision;
- Design and develop database-driven applications with the end client in mind and within estimated timelines;
- Design and develop complex reporting and data visualizations for easy client use;
- Manage your time efficiently and effectively utilizing internal project management tools, while regularly keeping your manager and partners aware of your project status;
- Support project discovery activities by participating in client meetings and preparing project estimates and technical deliverables;
- Conduct market and technical research to understand project feasibility.



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If you have:

- At least 1-2 years of experience directly related to web software development or a Bachelor's Degree in Computer Science, Engineering or related field
- Experience with Microsoft .NET framework or similar and Visual Studio or similar IDE preferred
- Additionally, at least one other modern programming language/framework (e.g, Ruby on Rails, PHP, Python or Java)
- Database experience (especially MySQL and SQL)
- HTML, DHTML, CSS, JQUERY, JavaScript
- Attention to detail
- Strong written/verbal communication and follow-up skills
- An ability to work with a team and independently
- Interest in technical troubleshooting
- Solid foundation in a modern application framework, as well as experience and skills in professional web development
- Previous SCRUM experience a plus

Please apply! Submit your resume and cover letter to jobs@ancillapartners.com

Compensation & Benefits

This is a full-time, salaried position. All employees who had full-time status for 6 months or more in the previous year are eligible for salary increases, to take effect on January 1. Increases will be based on the results of an annual performance review delivered in December.

Ancilla may provide end-of-year bonuses to employees based on company and individual performance.

Ancilla's comprehensive benefits package for full time employees include medical, short-term and long-term disability, dependent care and 401K.

Ancilla offers a flexible work arrangement with an option to work in our new office in the heart of Downtown Milwaukee. The office maintains a fun and productive atmosphere, with a casual dress code. Ancilla strives to be an inclusive employer and a great place for all employees to work while maintaining work life balance.

Ancilla offers 10 company holidays per year in addition to 3 weeks of PTO, with the potential to increase this amount after 2 full years of employment.