



@ncilla partners, inc.

# Web Developer

## Who we are:

Ancilla Partners is a web development firm with a focus on applications and software solutions for the healthcare industry. Our clients are some of the healthcare quality improvement leaders in the country. The data tools and web sites that we build allow them to accomplish their goals.

To learn more, visit our website at [www.ancillapartners.com](http://www.ancillapartners.com).

## Who we're looking for:

Ancilla Partners is looking for a candidate who is a self-motivated, driven, enthusiastic, willing to learn, detail-oriented and is able to work collaboratively with moderate supervision. The ideal candidate will possess an approachable, positive attitude, a passion for health care and providing excellent service and support to our clients.

## What you'll do:

- Support existing applications through development and testing of client requested enhancements and reported issues, managing support tickets in a timely and thorough manner;
- Manage your time efficiently and effectively utilizing internal project management tools, while regularly keeping your manager and partners aware of your project status;
- Design and develop database-driven applications with the end client in mind and within estimated timelines;
- Create well-structured code and unit test it completely with moderate supervision;
- Support project discovery activities by participating in client meetings and preparing project estimates and technical deliverables;
- Conduct market and technical research to understand project feasibility.

## If you have:

- At least 2 years of experience directly related to web software development
- At least one modern programming languages/frameworks (e.g, Ruby on Rails, PHP, Java and .NET)
- Database experience (especially MySQL and SQL)



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- HTML, DHTML, CSS, JQUERY, JavaScript
- Attention to detail
- Strong written/verbal communication and follow-up skills
- An ability to work with a team and independently
- Interest in technical troubleshooting
- Solid foundation in a modern application framework, as well as experience and skills in professional web development
- Previous SCRUM experience

Please apply! Submit your resume and cover letter to [jobs@ancillapartners.com](mailto:jobs@ancillapartners.com)

## Compensation & Benefits

This is a full-time, paid position. All employees who had full-time status for 6 months or more in the previous year are eligible for salary increases, to take effect on January 1. Increases will be based on the results of an annual performance review delivered in December.

Ancilla may provide end-of-year bonuses to employees based on company and individual performance.

Ancilla offers a comprehensive benefits package to Full Time employees.

Ancilla offers a flexible work arrangement during the COVID-19 pandemic with the opportunity to return to the office in early 2021. The office maintains a fun and productive atmosphere, with a casual dress code. Ancilla strives to be a great place for all employees to work in our newly-renovated downtown Milwaukee office.

Ancilla offers 10 company holidays per year in addition to 3 weeks of PTO, with the potential to increase this amount after 2 full years of employment.