@ncilla partners, inc.

Position:

Technical/Application Development Manager – Health Care

Who we are:

Ancilla Partners is a web development firm with a focus on applications and software solutions for the healthcare industry. Our clients are some of the healthcare quality improvement leaders in the country. The data tools and web sites that we build allow them to accomplish their goals.

To learn more, visit our website at www.ancillapartners.com.

Who we're looking for:

Ancilla Partners is looking for an experienced candidate that is self-motivated, driven, has a passion for Health Care and leading technical teams. The ideal candidate will possess strong communication skills, technical acumen and is energized by doing great work and providing excellent service and support to leadership and our clients.

What you'll do:

- Manage day to day activities of the technical team based on project plans and priorities, accountable for resource allocation and adjusts accordingly to ensure utilization is maximized on a weekly and monthly basis;
- Mentor, coach, and provide timely feedback to the team to continue to develop team members and foster engagement;
- Proactively communicate project risks and issues to leadership and clients to minimize impact to project deliverables and/or business disruptions;
- Actively engage in championing office culture by communicating openly, sharing knowledge, and building positive collaboration between departments and team members;
- Work directly with clients to ensure end-to-end quality and robustness of applications;
- Ability to provide/design overall application architecture on new development projects;
- Responsible for the team's successful delivery of development, operations, security, performance and testing of internal business software application;
- Recommend cost effective technological equipment and software upgrades to leadership;
- Automate system builds, deployments, and testing;

@ncilla partners, inc.

- Implement robust monitoring, alerting, and logging tools;
- Create software installation packages and manage software deployments;
- Facilitate the build, as well as maintain and scale infrastructure for development, integration, test and production environments with our hosting vendors;
- Drive continuous improvement with internal processes and activities that elevates team performance, reduces cost and increases efficiency and quality of deliverables;

Apply today! Please send a cover letter and resume to jobs@ancillapartners.com.
We'd love to hear from you!

If you have:

- A Bachelor's Degree with 5+ years experience in all stages of software development;
- Proficiency in open source development technology (Ruby on Rails or PHP), Enterprise Java, and website content management system (CMS) are a plus;
- Strong technical and managerial skills;
- Strong desire to work on client facing deliverables;
- Thoughtful, pragmatic problem-solving and critical thinking skills;
- Exceptional verbal/written communication and follow-up skills;
- Proficiency with Google G-Suite or Microsoft Office;
- An ability to work with a team and independently;
- An ability to handle change and shifting work priorities, multiple concurrent projects/tasks;
- An ability to flex between big picture thinking and daily project tasks;
- Collaborative and customer focused working approach across development, project management, application support and client teams;
- Prior experience leading teams through documenting business processes, use cases, user stories and acceptance criteria for client projects;
- Prior experience with end-user training, requirements and specifications/acceptance criteria, quality assurance and post-project reviews;

Compensation & Benefits

Salary & Bonus:

Ancilla Partners is an at-will employer. This position is full-time salaried with compensation dependent on experience. All employees who had full-time status for 6 months or more in the previous year are eligible for salary increases.

Ancilla may provide end-of-year discretionary bonuses to employees. Any bonuses provided will be based on company and individual performance.

@ncilla partners, inc.

Ancilla offers a comprehensive benefits package to Full Time employees.

Office Environment:

The office maintains a fun and productive atmosphere, with a casual dress code. Ancilla strives to be a great place for all employees to work in our newly-renovated downtown Milwaukee office.

Ancilla offers flexibility to its employees to maintain a successful work and personal life balance. While employees are expected to be present in the office, Ancilla Partners does offer the ability to work-from-home on a casual case-by-case basis.

PTO & Holidays:

Ancilla offers 10 company holidays per year, as determined by management.

This position offers 3 weeks of PTO, with the potential to increase this amount after 2 full years of employment.