

Job Opportunity\_

\_ Web/Software Developer

Ancilla Partners is a web design and development firm with a focus on applications for the healthcare industry. Our clients are some of the healthcare quality improvement leaders in the country. The data tools and web sites that we build allow them to accomplish their goals.

# **Job Description**

The ideal candidate must have solid technical skills in developing robust data- driven applications using Web development tools, object-oriented programming languages and techniques, database design and optimization tools and leading operating system and network platforms.

Ancilla Partners is looking for an enthusiastic, self-motivated, detail-oriented, Developer who is able to work with moderate supervision and enjoys problem solving. The ideal candidate is passionate about doing great work and providing excellent service to our clients and possesses the skills to hit the ground running and a desire to learn a lot more. You can manage your time efficiently and effectively while keeping your supervisors aware of your project status. You'll be working with a dynamic and innovative company that is at the forefront of healthcare quality improvement.

## **Key Technical Skills**

- At least one modern programming languages/frameworks (e.g, Ruby on Rails, PHP, .NET)
- Database experience (especially MySQL and SQL)
- HTML, DHTML, CSS

#### **Key Characteristics**

- Ideally 2 years of experience directly related to web software development
- Able to create well-structured code and unit test it with moderate supervision
- Able to develop applications within estimated timelines
- Foundation in a modern application framework
- Solid writing and communication skills

## **Compensation & Benefits**

We offer a casual work environment in the heart of Downtown Milwaukee, competitive salary and benefits, and the opportunity to help our clients improve the quality of healthcare in the United States.

**To Apply:** Send your resume and the following questionnaire by November 15<sup>th</sup> to jobs@ancillapartners.com



# **Web/Software Developer Questionnaire**

This questionnaire is optional, but your answers will help us interpret your résumé on a deeper level. These questions also provide a way to explain any development experience or education with more detail than only your résumé can provide. Should we feel you are a fit for our company, you will be contacted for a phone interview and invited to our office for a small Technical Assessment and Fit Interview.

Please answer the following questions with a few brief sentences.

- 1) What languages have you used? Do you have any experience with PHP, Ruby, or Java? Do you consider your experience to be at the beginner, intermediate or advanced level?
- 2) How much database experience do you have, and with what databases? Do you consider your experience to be at the beginner, intermediate or advanced level?
- 3) What experience do you have with implementing a user interface through style sheets, etc? Do you consider your experience to be at the beginner, intermediate or advanced level?
- 4) If you have any example websites please provide the URL(s) or provide any sample code that best represents your programming background.